

## Professional Biography of Tom M. Conley

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Tom M. Conley is the President & C.E.O. of The Conley Group, Inc. headquartered in Des Moines, Iowa. The Conley Group provides highly qualified uniformed and plainclothes security services, security patrol services, alarm response service, and the Remote Viewing™ solution to their clients. He is a former civilian police captain and is a senior-level commissioned officer in the United States Navy (Reserve). In the U. S. Navy, he has served in a number of law enforcement, criminal investigation and information security leadership positions, as well as a commanding officer of a destroyer squadron detachment. He is a certified Master Training Specialist (MTS) by the U.S. Navy and a certified counter-terrorism instructor by the U.S. Department of Defense. He also serves the State of Iowa as a Commissioner on the Iowa Civil Rights Commission.



Mr. Conley has been designated a **Certified Protection Professional (CPP)**, by ASIS International, has been designated as a **Certified Anti-terrorism Specialist (CAS)**, a **Certified Master Anti-terrorism Specialist (CMAS)** and a **Certified Maritime Security Manager (CAS-MSM)** by the Anti Terrorism Accreditation Board, has been designated as a **Certified Information Security Manager (CISM)** by the Information Systems Audit and Control Association, has been designated as both a **Certified Protection Officer (CPO)** and a **Certified Protection Officer Instructor (CPOI)** by the International Foundation for Protection Officers, has been designated a **Certified Private Investigator (CPI)** by the Academy of Private Investigators, has been **Certified in Homeland Security – Level III (CHS-III)** by The American Board for Certification in Homeland Security, and has been designated a **Certified Fraud Investigator (CFI)** by the International Academy of Investigative Professionals. He is also a graduate of Executive Security International, a highly regarded executive protection academy, where he became certified as an Executive Security Specialist. He is an **Emergency Medical Technician (EMT)**, has earned a bona fide Black Belt in Karate, and is a certified expert with the handgun and rifle.

Mr. Conley has earned a Master of Arts Degree in Business Leadership with an emphasis in Quality Management from Upper Iowa University, where he graduated with a 4.0 GPA. He also earned two undergraduate degrees from Upper Iowa University; a Bachelor of Science Degree in Business Management and a Bachelor of Arts Degree in Psychology. He graduated with honors from both degree programs. He is a graduate of the Management Certification Program at Drake University.

Under his leadership and during his 35 plus years in the private security and investigative professions, he has provided services to Amoco Oil Company, General Electric Corporation, Principal Financial Group, the U.S. Marshal's Service, the State of Iowa, NBC Television, the Des Moines International Airport, the Des Moines Skywalk, the United States Federal Aviation Administration, Union Pacific Railroad, Federal Express Corporation, and ConAgra, Inc., just to name a few. The Conley Group, Inc. is well known for their high level of organizational professionalism, their consistent ability to effectively deal with difficult security challenges and their ability to effectively manage demanding assignments.