

## Professional Biography of **Tom M. Conley**

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Tom M. Conley is the President & C.E.O. of The Conley Group, Inc. headquartered in Des Moines, Iowa. The Conley Group, Inc. provides highly qualified uniformed and plainclothes security services, security patrol services, and a full range of investigative and legal support services to their clients.

Mr. Conley has been designated a **Certified Protection Professional (CPP)**, by ASIS International, has been designated a **Certified Fraud Examiner (CFE)** by the Association of Certified Fraud Examiners, has been designated a **Certified Protection Officer (CPO)** and a **Certified Protection Officer Instructor (CPOI)** by the International Foundation for Protection Officers, has been designated a **Certified Private Investigator (CPI)** by the Academy of Private Investigators, has been **Certified in Homeland Security – Level III (CHS-III)** by The American Board for Certification in Homeland Security, has been designated as a **Certified Information Security Manager (CISM)** by the Information Systems Audit and Control Association, and has been designated as a **Certified Anti-Terrorism Specialist (CAS)** and a **Certified Master Anti-Terrorism Specialist (CMAS)** by the Anti-Terrorism Accreditation Board. He is a former civilian police captain and is a commissioned officer in the United States Navy Reserve. In the U. S. Navy, he has served in a number of law enforcement, criminal investigation and information security leadership positions, as well as a commanding officer of a destroyer squadron detachment. He is a certified counter-terrorism instructor by the United States Department of Defense.



Mr. Conley has earned a Master of Arts Degree in Business Leadership with an emphasis in Quality Management from Upper Iowa University, where he graduated with a 4.0 GPA. He also earned two undergraduate degrees from Upper Iowa University, a Bachelor of Science Degree in Business Management and a Bachelor of Arts Degree in Psychology. He graduated with honors from both degree programs. He is also a graduate of Executive Security International, a highly regarded executive protection academy, where he became certified as a Protective Agent. He is a Certified Emergency Medical Technician, has earned a bona fide Black Belt in Karate, and is a certified expert with the handgun and rifle.

During his 30 plus years in the private security and investigative professions, and under his leadership, he has provided service to Amoco Oil Company, General Electric Corporation, Principal Financial Group, Kemin Industries, the State of Iowa, NBC Television, The Des Moines International Airport, the Des Moines Skywalk Association, the United States Federal Aviation Administration, Union Pacific Railroad, Federal Express Corporation, Toyota Corporation, and ConAgra, Inc., just to name a few. The Conley Group, Inc. is well known for their high level of organizational professionalism, their consistent ability to effectively deal with difficult security challenges and their ability to effectively manage demanding investigative assignments.