

The Conley Group, Inc.

Security Officer, Facility Assurance Specialist and Common Guard Comparison Chart

	Conley Security Officer	Conley Facility Specialist	Common Guard
Position Pay Range (Per Hour)	\$10.00 - \$12.50	\$9.00 - \$9.85	\$5.15 - \$7.00
Must Meet Stringent Employment Qualifications	Yes	Yes	Normally Not
Must Pass Pre-employment Assessments	Yes	Yes	Normally Not
Must Pass Extensive Background Investigation	Yes	Yes	?
Must Complete Rigid Basic Training Program	Yes	Yes	Normally None
Required To Follow Strict Regulations	Yes	Yes	Normally Not
Direct Reports To A Conley Security Supervisor	Yes	Yes	No
Must Possess Excellent Public Relations Skills	Yes	Yes	?
Eligible For A Full Company Benefits Package	Yes	Yes	Normally None
Career Opportunity	Yes	Yes	Not Usually
Wears "Soft" Security Uniform	Yes	Yes	?
Can Wear Casual Or Utility Uniform	Yes	Yes	?
Carries Two-Way Radio While On Duty	Yes	Yes	Costs Extra
Certified In First Aid, CPR and AED	Yes	Yes	Normally None
Must Complete The CPO Certification Program	Yes	No	No
Has Defensive Tactics and Weapons Training	Yes	No	No
Carries Non-Lethal Weapons While On Duty	Yes	No	No
Carries Firearms While On Duty	When Required	No	No
Wears Traditional Security Uniform	Yes	No	Yes
Can Work At Any Location And Assignment	Yes	No	?

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